FRATERNITY AND SORORITY LIFE

HOFSTRA UNIVERSITY.

Expansion Process

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Expansion Overview

The purpose of this process is to determine if a requesting group is dedicated to becoming a successful and contributing organization that will strive for excellence in the Hofstra Fraternity and Sorority Community.

Any organizations wishing to join Hofstra's Interfraternity Council (IFC), Multicultural Fraternity and Sorority Council (MFSC), or the Professional Fraternity Council (PFC) must adhere to the process outlined below. For more information related to Hofstra's Panhellenic Council Extension, please see the NPC Manual of Information. All processes will be overseen by the Fraternity and Sorority Expansion Committee (FSEC) and the Dean of Students Office.

The Hofstra Office of Student Leadership and Engagement (OSLE) will allow a maximum of one expansion per council per academic year. Expansion may be scheduled up to five years in advance at the discretion of the Fraternity and Sorority Expansion Communitte (FSEC) and Dean of Students Office. A list of interested organizations will be kept by OSLE. Organizations wishing to expand must fill out and submit all information outlined in this document.

Expansion Preference

Hofstra prefers the following expansion interests in preference order:

- 1. *Student Interest Group:* A group of enrolled students at Hofstra University may choose to form an interest group that is interested in establishing a new fraternity or sorority at Hofstra. .
- 2. *University Open Invitation to Colonize:* In the event a governing council wishes to seek expansion opportunities, a formal invitation shall be sent to the council's national body and a notification will be posted on the Hofstra website.
- 3. *Inter/National Fraternity or Sorority Interest:* If an inter/national fraternity or sorority wishes to expand to Hofstra, they may indicate interest by submitting the application for expansion.

ALL of the above expansion interests are expected to adhere to the insurance, academic, and new member requirements outlined in the Fraternity and Sorority Guidelines

Please Note: Despite a desire to create a new fraternity or sorority at Hofstra, expansion of the Fraternity and Sorority community at Hofstra is not guaranteed. Hofstra University reserves the right to deny an application or withdraw an invitation at any time.

Local Organizations

The Office of Student Leadership and Engagement at Hofstra University <u>will not expand or reinstate</u> any organization not affiliated with an inter/national fraternity or sorority. Hofstra defines an inter/national fraternity or sorority with the following criteria.

- Have at least five chapters with at least 10 members per chapter in two states
- Have a national governing body composed of alumni members who are elected/appointed/hired as
 officers to supervise the affairs of the organization
- Host a national convention on an annual/biannual basis to conduct fraternity/sorority business
- Be affiliated with a trade association such as:
 - North-American Interfraternity Conference (NIC)
 - The National Pan-Hellenic Council (NPHC)
 - The National Association of Latino Fraternal Organizations (NALFO)
 - The National Asian Pacific Islander Desi American Panhellenic ASsociation (NAPA)
 - The National Multicultural Greek Council (NMGC)
 - The Professional Fraternity Association (PFA)

City-Wide or Metro Chapters

The Office of Student Leadership and Engagement does not accept applications from organizations wishing to include Hofstra University in a chapter that would be classified as a city-wide or metro-chapter. A city-wide fraternity or sorority is defined as a collegiate and/or graduate chapter consisting of membership that can be generated from two or more colleges and/or universities. All charters must be for Hofstra University only.

Values Congruence

The policies and mission of fraternities or sororities at Hofstra University must be aligned with the policies and purpose outlined in the following mission and values.

The Mission of Hofstra University

Hofstra University is a private institution whose primary mission is to provide a quality education to its students in an environment that encourages, nurtures, and supports learning through the free and open exchange of ideas, for the betterment of humankind. Hofstra University is fully committed to academic freedom and to the transmission, advancement, and preservation of knowledge for its own academic community and for the community at large. Hofstra University offers undergraduate and graduate programs taught by a research-active and professionally engaged faculty. Academic excellence guides everything the University undertakes.

The Mission of Hofstra University's Office of Student Leadership and Engagement

The Office of Student Leadership and Engagement creates intentional co-curricular student experiences. Through our programs, activities, and involvement opportunities, we foster socially conscious, critically minded, and globally aware student leaders.

Hofstra Pride Values

Hofstra students have many guides, teachers, and mentors throughout their time on campus, all of whom work toward helping students reach their goals. While students have unique goals, we strive to help all students develop a wide range of skills and competencies. Hofstra students who are actively engaged in their educational experience, inside and outside of the classroom, will become strong Hofstra alumni living with purpose and Hofstra PRIDE, demonstrated through the following values:

Perseverance

Students are lifelong learners with a sense of purpose, striving for excellence by continuously expanding their knowledge and competencies.

Responsibility

Students demonstrate integrity and ethical behavior in all aspects of their lives. They take responsibility for and make informed decisions about their personal well-being - - physically, emotionally, and intellectually - - and actively participate in fostering a safe and health community.

Innovation

Students think critically about the world around them to better understand themselves, improve their problem solving and collaboration skills, and to become creative, effective, and principled leaders.

Diversity

Students build strong and positive relationships, actively engage in a variety of communities, and work collaboratively towards shared values that embrace diversity and inclusivity.

Empowerment

Students learn how to be effective self-advocates and to skillfully communicate their thoughts, feelings, and needs.

Expansion Process

Student Interest Groups

- Student Interest Groups must have a minimum of 10 full-time undergraduate students to be considered for expansion.
 - If the inter/national headquarters has a different requirement, Hofstra will support the higher of the two
- Interest groups must contact the Office of Student Leadership and Engagement (OSLE).
 - Students should not reach out to headquarters before consulting with OSLE.
 - If they do so, the inter/national headquarters must contact OSLE before communicating anything other than receipt of message to the interest group, or the inter/national organization and interest group risk being denied expansion to Hofstra.
- OSLE will review the process with the interested group of students. If no inter/national organization has been identified by the interest group, OSLE will assist the interest group with identifying potential inter/national organizations to affiliate with based on shared values and desired goals.
- The interest group will contact the selected inter/national headquarters of interest directly and discuss potential for expansion and the congruence of the values of the interest group, inter/national organization, and Hofstra.
 - OSLE (greeklife@hofstra.edu) should be copied on all communication between the student interest group and the selected inter/national headquarters.
- The interest group will complete the Hofstra Fraternity and Sorority Life Expansion Application with the information of the proposed inter/national organization prior to the submission deadline.
- After the submission deadline for each semester, the FSEC and Dean of Students Office will evaluate submissions for potential approval to present on campus.

Inter/National Organization

- The inter/national organization must complete the Hofstra Fraternity and Sorority Life Expansion Application prior to the submission deadline.
- After the submission deadline for each semester, the FSEC and Dean of Students Office will evaluate submissions for potential approval to present on campus.

If after the presentations, an inter/national organization is approved for expansion OSLE will coordinate an expansion start date.

- In the event that multiple inter/national organizations have been approved, an order of expansion will be created by the FSEC and Dean of Students Office.
 - Inter/national organization may accept or deny the proposed time frame.
 - If a group denies the proposed timeline, but is still interested in expansion at Hofstra they must re-apply at a later date.

After an inter/national organization has been approved and scheduled for expansion, they will be required to plan out a timeline of their expansion efforts with OSLE. A probationary recognition will be granted to expansion groups for the period of time outlined in the approval letter.

Expansion efforts may not begin prior to the close of the primary recruitment period as defined by the respective governing council. The purpose of this restriction is to avoid creating an unhealthy competition between the

current organizations and new expansion colony, as well as to ensure that normal recruitment efforts are not affected by expansion efforts.

Without formal recognition at Hofstra, the fraternity or sorority is not given permission to list Hofstra as a chapter/auxiliary on any materials, including, but not limited to, websites, chapter rosters, etc.

Colonization

Upon approval of the FSEC and Dean of Students Office, the colony will become associate members of their respective governing council. Colonies approved by the FSEC and Dean of Students Office will be required to abide by all Hofstra, OSLE, Fraternity and Sorority Life, and governing council guidelines and policies. Failure to abide by these policies will be reported to the inter/national organization and may affect the colony's eligibility to finish expansion at Hofstra.

Chartering

Inter/National organizations are required to inform OSLE in writing once the colony has been approved to charter and work in conjunction with OSLE and the colony to coordinate any installation ceremonies.

OSLE will notify the governing councils of the colony's approval to charter. The governing council shall follow their policies in regards to the colony's transition from associate member to chartered organization.

Unauthorized Expansion/Intake/New Member Activity

Hofstra University defines unauthorized expansion/intake/new member activities as, but not limited to: campus crashing; ghost lines; recruiting or soliciting membership; pledging, educating and/or initiating Hofstra students without having approved organization recognition by Hofstra University; non-Hofstra students initiating the expansion process, etc.

Violations of this policy will prompt the following action to be enacted against the fraternity/sorority:

- Inability to seek recognition of fraternity or sorority as a recognized student organization at Hofstra until, at least, two calendar years after there is clear and definite evidence that no Hofstra student has been initiated into the fraternity/sorority.
- Inability to host or coordinate any events at Hofstra that are affiliated in any way, to the fraternity/sorority.
- Inability to participate as a co-sponsor of any student event hosted at Hofstra.

Repeat violations of this policy may result in a permanent ban from the expansion process.

Resources

Fraternity and Sorority Guidelines

Hofstra Expansion Application

Office of Student Leadership and Engagement Contact:

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