



EMPLOYMENT STATISTICS

Hofstra College of Liberal Arts & Sciences
- Graduate

Employment Statistics – Hofstra College of Liberal Arts & Sciences Graduate

The career outcomes rate of Hofstra’s 2014-2015 job seeking HCLAS graduates is 100%¹.

Career Outcomes Rate *	100%
Employment Rate	98%
Graduate School Rate	13%
Employment + Graduate School Rate	11%

**Career Outcomes Rate = (employed + graduate school) / (total survey respondents + other reliable data sources – not job seeking)*

98% of HCLAS graduate respondents reported being employed and 62% accepted their position before graduation. Another 27% reported that they were employed within six months after graduation.

Among those who reported salary (67%), a self-reported figure volunteered by the graduate respondent, **the median annual salary for these graduate alumni was \$55,500**, the mean was \$60,932, and the middle 50% range was \$45,000-\$71,500.

13% of these respondents have reported that they are attending another institution or applied for an advanced degree within the next semester of graduation.

Of the 116 HCLAS graduate students who graduated between August 2014 and May 2015, data was collected via a survey from 65 students for a 56% response rate. Data was gathered on another 28 students from LinkedIn resulting in knowledge about the outcomes for 80% of the graduates. The data collection period for the 2014-2015 Hofstra graduates was between December 2014 and May 2016.

This report uses the best practices recommended by the National Association of Colleges and Employers’ (NACE) First Destination Survey Standards in January 2014. Many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. See the notes for further clarification on the methodology.

¹ Includes those employed (full-time or part-time) and not employed but are attending graduate school (full-time or part-time) next semester.

Outcomes Summary by College, Division, & Program

Outcomes Summary (Source: Hofstra survey & other reliable data sources)					
	Grads	Knowledge %	Career Outcomes Rate	Employment Rate	Grad School Rate
GR	1186	81%	91%	86%	9%
HCLAS	116	80%	100%	98%	13%
<u>Humanities</u>	<u>32</u>	<u>72%</u>	<u>100%</u>	<u>96%</u>	<u>22%</u>
Linguistics: Forensic Linguistics	14	71%	100%	100%	20%
<u>Natural Sciences and Mathematics</u>	<u>13</u>	<u>85%</u>	<u>100%</u>	<u>100%</u>	<u>9%</u>
<u>Social Sciences</u>	<u>71</u>	<u>83%</u>	<u>100%</u>	<u>98%</u>	<u>10%</u>
Applied Organizational Psychology	3	100%	100%	100%	NA
Clinical Psychology	11	73%	100%	100%	0%
Industrial/Organizational Psychology	33	91%	100%	100%	3%
School-Community Psychology	24	75%	100%	94%	28%

All data must meet a test of data integrity. The outcomes data reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

Knowledge Percentage – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

Career Outcomes Rate – (Employed + Graduate School) / (Total Survey Respondents + other reliable data sources – Not Job Seeking)

Employment Rate – employed full or part time (Hofstra surveys, LinkedIn, and faculty feedback)

Grad School Rate – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment files) + reported planning to start another degree program after graduation (source: Hofstra surveys)

Employment

Employment responses are based on data collected via Hofstra surveys and LinkedIn.

What is your current employment status, or if you have an accepted job offer, will your status be any of the following?

	%
Employed	98%
<i>Employed Full-time</i>	88%
<i>Employed Part-time</i>	10%
Not employed – enrolled in graduate school	2%
Not employed – job seeking	0%
Not employed – not job seeking	0%

Base: Hofstra surveys & LinkedIn

About how many months after graduation did you accept this position? (Of those employed)

	%
Before graduation	62%
1-3 months after graduation	19%
4-6 months after graduation	8%
7-9 months after graduation	4%
10-12 months after graduation	2%
More than 1 year after graduation	4%

Base: Hofstra surveys & LinkedIn

Annual Salary by College, Division, & Program

	Salary Summary (includes FT & PT employed)				
	Salary N	Mean	Median	75th %tile	25th %tile
GR	374	\$64,821	\$57,000	\$75,000	\$45,000
HCLAS	42	\$60,932	\$55,500	\$71,500	\$45,000
<u>Humanities</u>	<u>8</u>	<u>\$69,000</u>	<u>\$67,500</u>	<u>\$88,000</u>	<u>\$45,000</u>
Linguistics: Forensic Linguistics	3	\$68,667	\$75,000	\$76,000	\$55,000
<u>Natural Sciences and Mathematics</u>	<u>3</u>	<u>\$64,667</u>	<u>\$65,000</u>	<u>\$117,000</u>	<u>\$12,000</u>
<u>Social Sciences</u>	<u>31</u>	<u>\$58,488</u>	<u>\$55,000</u>	<u>\$70,000</u>	<u>\$45,000</u>
Clinical Psychology	5	\$65,800	\$52,000	\$70,000	\$47,000
Industrial/Organizational Psychology	16	\$51,196	\$49,000	\$55,500	\$45,000
School-Community Psychology	9	\$65,000	\$70,000	\$71,500	\$60,000

All data must meet a test of data integrity. The average salary reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

Salary data is self-reported voluntarily by graduates and are based upon a 67% response rate. Salary figures vary from year-to-year based upon a number of factors, including, but not limited to, market conditions as well as the number of graduates reporting salary information to us. In addition, please note that these figures are based solely on information that is self-reported to us by our graduates, and the salary data provided is based on the accuracy and completeness of the information provided by our graduates to us. Salary figures only include annual base salary. They do not include bonus, commission or any other guaranteed compensation.

What is your organization's industry?

	%
Accommodations & Food Service/Hospitality	2%
Accounting	1%
Communication (e.g., public relations, journalism)	6%
Consulting Services	6%
Consumer Products/Retail	8%
Educational Services	27%
Finance and Insurance	2%
Government	3%
Healthcare/Pharmaceuticals/Biotechnology (e.g., doctors, psychologist, social worker)	21%
Manufacturing	3%
Media/Entertainment/Arts	1%
Non-profit	1%
Petroleum/Energy	1%
Professional Services (e.g., law, marketing, advertising)	7%
Real estate	1%
Technology/Science (e.g., IT, engineering)	3%
Transportation	3%
Other	2%

Base: Hofstra surveys & LinkedIn

Graduate School

Do you plan to start another degree program after graduation?

	%
Yes	13%
Plan to apply next semester	0%
Plan to start within 1 year	1%
Plan to start within 5 years	3%
No/not sure	48%
No information	34%

Base: Hofstra surveys, NSC, & Hofstra enrollment

Selected Recent Companies

The following employers are among those that have hired Hofstra HCLAS graduate students who graduated between August 2014 and May 2015:

Achieve Beyond	Lieberman Research Inc.
Alternate Energy	Magnacare
Avon	Memorial Sloan Kettering Cancer Center
Behavioral Medicine Associates	Metro North Railroad
BioReference Laboratories	Mount Sinai Health System
Cameron Advertising, Inc.	North Shore LIJ Health System
Clinton County Sheriff's Office	Northeast Regional Epilepsy Group
Estée Lauder Companies Inc.	NYC Department of Education
Hain Celestial Group	NYPD
Hempstead School District	School for Language & Communication Development
Interborough Developmental & Consultation Center	South Nassau Communities Hospital
JetBlue Airways	Stony Brook Medicine
Johns Hopkins University, Center For Talented Youth	U.S. Army
Journal of Science & Society	Weill Cornell Medical College
KPMG	Winthrop University Hospital

The economy is constantly changing, and employment for past classes is not an accurate predictor of employment for future classes. In addition, a degree from Hofstra or any other school is not a guarantee of employment in any field.

NOTES

Due to the number of resources used to gather outcomes data, many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. This report is largely based on the responses of graduates completing Hofstra surveys, not the total number of graduates, and may not be representative of the total graduating population. LinkedIn was used to track employment information on survey non-respondents and National Student Clearinghouse and Hofstra enrollment files were used to track graduate school enrollment for all of our students.

This report uses the best practices recommended by NACE in January 2014. In accordance with those practices, this report uses multiple data sources to understand our graduates' outcomes. The sample sizes are detailed in the table below.

Some tables may not sum to 100% due to rounding.

Total Population	116	100%
Survey	65	56%
LinkedIn	28	24%
Total Response Rate	93	80%

GLOSSARY OF TERMS

Career Outcomes Rate – calculated as the percentage of students who are employed full or part time or enrolled in another degree program full or part time divided by the total number of graduates for which we have career outcomes information minus students not seeking employment (employed + grad school) / (total survey respondents + other reliable data sources – not job seeking)

Employed full-time – employed 35+ hours per week (including freelance work, consulting, performance or other hours worked)

Employed part-time – employed less than 35 hours per week (including freelance work, consulting, performance or other hours worked)

Employment Rate – employed full or part time (sources: Hofstra surveys, LinkedIn and faculty feedback)

Graduate School – students who indicate they are already enrolled in another degree program, been accepted to another degree program, or applied to another degree program for next semester

Grad School Rate – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse and Hofstra enrollment files) + reported planning to start another degree program after graduation (sources: Hofstra surveys)

Job Seeking – students who are not employed, but are seeking full-time employment

Not Job Seeking – students who are not employed and are not seeking full-time employment

Knowledge Percentage – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

National Student Clearinghouse (NSC) – a service that tracks student enrollment. NSC was used to see if students who graduated from Hofstra were enrolled into another degree program.

Outcomes – refers to student placement post-graduation, including employment and further study

Response Rate – the percentage of students responding to the Hofstra surveys

Salary – annual base salary reported by students employed full or part time